

The State Govt. Punjab has issued letter No.10279 dated 11.10.2022 wherein they have increased the minimum wages w.e.f. 1.3.2021 to the tune of Rs.207.01 and now minimum wages w.e.f. 1.3.2021 would be Rs.9399.73, Daily Wages would be Rs.361.52 and hourly wages would be Rs.45.19.

No increase has been made w.e.f. 1.9.2021 in the minimum rates of wages and the minimum rates of wages w.e.f. 1.9.2021 would be Rs.9399.73 only.

Again w.e.f. 1.3.2022 the State Government has increased the minimum rates of wages to the tune of Rs.142.45 and now w.e.f. 1.3.2022 the minimum rates of wages would be Rs.9542.18, daily wages would be Rs.367.00 and hourly wages would be Rs.45.87.

The State Government of Punjab has further increased the minimum rates of wages w.e.f. 1.9.2022 to the tune of Rs.9907.68, daily wages would be Rs.381.06 and hourly wages would be Rs.47.63.

Now, the arrears as per cadre of employees i.e. un-skilled, semi-skilled, skilled and highly skilled will have to be paid as per following rates:-

- Arrears of wages w.e.f. 1.9.2020 to 31.8.2021 @ Rs.207.01
- Arrears of wages w.e.f. 1.9.2021 to 28.2.2022 @ Rs.142.45
- Arrears of wages w.e.f. 1.3.2022 to 31.8.2022 @ Rs.365.50

In all a sum of Rs.714.96 has been increased by the State Government w.e.f. 1.9.2020 in the minimum rates of wages.

Categories of employees	W.E.F. 01/09/2022 MONTHLY DAILY PER HOUR	W.E.F. 01/03/2022 MONTHLY DAILY PER HOUR	W.E.F. 01/03/2021 & 01/09/2022 MONTHLY DAILY PER HOUR	W.E.F. 01/09/2020 MONTHLY DAILY PER HOUR
Un-skilled: (Gate-Keeper, Peon, Chowkidar, Sweeper (without machine or electric gadget), Rickshaw Puller, Poster Paster, Board Boy, Gardener, Rehri Wala, Labourer, under Matriculate Peon, Helper, Waterman, Oil man, Beldar Masalchi, Kneader, Guide, Pantry man, Hawker, Lab boy, Mazdoor, Loader-Unloader, Ward boy, Operation Theater, Lady Ward Attendant Laundry man.	9907.68 381.06 47.63	9542.18 367.00 45.87	9399.73 361.52 45.19	9192.72 353.56 44.19
Semi-skilled: Sweeper who has experience of two years or those sweepers who use electrical machine like vacuum cleaner etc. Kinariwala, Assistant Machine Man, Assistant Mistry, Assistant Electrician, Assistant Welder,	10687.68 411.06 51.38	10322.18 397.00 49.62	10179.73 391.52 48.94	9972.72 383.56 47.94



Assistant Fitter, Junior Operator, Assistant Moulder, Boiler Attendant, Assistant Bearer, Assistant Halwai, Book Binder, Book Stitcher, Brusher, Washer, Assistant Wireman, Shaver, Buffer, Assistant Mixer Man, Weaver, Assistant Achar Murabba Maker, E.C.G./E.E.G/X-ray Attendant etc.				
Skilled (Security Guard (Persons who have obtained training under Rule 5(1) of the Punjab Private Security Agencies (Regulation) Rules, 2007, Sewerman, Concrete and Mixer, Daffedar, Head Mali, Head Survey Khalasi, Tar Sprayer, Bajri Spreader, Boiler Man, Hammer Man, Jumper Man, Hobee Driver, Thatcher, Boatman, Glass Blower, Grinding Man, Mason, Electroplater, Electrician, Pump Attendant, Welder, Wireman, Turner Gratuation Man, Candy Plant Operation, Refrigeration Mechanic, Moulder, Machine man, Engineer (Diploma Holder), Chief Chemist Rigger, Spinning Master, Black Smith, Carpenter, Camera Man, Die Maker, Video Film Maker, Photographer, Auxiliary Nurse-cum-Midwife (ANM), Assistant Dispenser, Junior Radiographer, Floor Washer, White Washer, Painter, Polish man, Buffing man, Cutter, Tailor, Artist, Lathe Man, Design Cutter, Clerk, Time Keeper, Salesman, Office Assistant, Storekeeper, Accountant, Stenotypist, Data Entry Operation, Computer Operator, Light Vehicle Driver and Conductor as defined in M.V.Act.	11584.68 445.56 55.69	11219.18 431.50 53.93	11076.73 426.02 53.25	10869.72 418.06 52.25
Highly Skilled: Security Supervisor (who has obtained training as per syllabus approved by Deptt. of Technical Education and Industrial Training vide their letter dated 6.8.2009), Graduate in any discipline or any under graduate with Diploma/certificate Course in Stenography or Diploma in Computer Applications/Accountancy or Supervisory Staff who have to take independent decisions, Graduate Clerk, Sweeping Machine Operator or Sewerman with two years experience, heavy vehicle Drivers i.e. Truck, Tempo, Tractor, Bus Bulldozer, Crane Operator, Road Rollers and Harvester Combine	12616.68 485.25 60.65	12251.18 471.19 58.89	12108.73 465.72 58.21	11901.72 457.75 57.21



<p>Operator, Loco Shunt Operator, Dozer Operator, JCB Operators, Radiographer, Assistant Opthamalic Technician, Audiology Technician, X- ray/E.C.G./E.E.G, Pharmacist, Lady Health Visitor, Nursing Superintendent, Staff Nurse, Dietician, Medical Social Worker, Demonstrator, Deputy Chief Pharmacist, House Surgeon, Radiology Superintendent, Brick Layer, Stone Chistler, Water Pump Driver, Diesel/ Electric Mixer Driver, Plumber, Well Sinker, Plaerer etc.</p>				
--	--	--	--	--