



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
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No.RP-92(01)/2016- ES.IV

Dated 29-09-2022

MEMORANDUM

In pursuance of the orders dated 28-09-2022 of Chief Labour Commissioner (Central), Government of India, Ministry of Labour & Employment, New Delhi consequent upon revision in the Variable Dearness Allowance payable w.e.f. 01.10.2022 the rates of Minimum wages have been revised in respect of the persons employed in the scheduled employments. The details thereof are reproduced as under:-

1. Notification No.S.O.186 (E) dated 19-01-2017 (Employment in Agriculture)
CLC(C)'s order No. 1/16(1)/2022-LS-II dated 28-09-2022

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹)		
	A Area	B Area	C Area
Un Skilled	333 + 121 = 454	303 + 111 = 414	300 + 109 = 409
Semi-Skilled/Unskilled Supervisory	364 + 131 = 495	335 + 121 = 456	307 + 112 = 419
Skilled/Clerical	395 + 144 = 539	364 + 131 = 495	334 + 121 = 455
Highly Skilled	438 + 158 = 596	407 + 147 = 554	364 + 131 = 495

2. Notification No.S.O.2413 (E) dated 28-07-2017 (Employment in Mines)
CLC(C)'s order No.1/16(2)/2022-LS-II dated 28-09-2022

Employment in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines(including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹)	
	For work above Ground	For work below ground
Un Skilled	350 + 127 = 477	437 + 158 = 595
Semi-Skilled/Unskilled Supervisory	437 + 158 = 595	523 + 188 = 711
Skilled/Clerical	523 + 188 = 711	610 + 219 = 829
Highly Skilled	610 + 219 = 829	683 + 243 = 926

Note: A person working or employed in or in connection with a mine is said to be working or employed "below ground" if he is working or employed,-

- (i) in a shaft which has been or in the course of being sunk; or
- (ii) in any excavation which extends below superjacent ground; or
- (iii) in an open cast working in which the depth of the excavation measured from its highest to its lowest point exceeds six meters.

3. Notification No. S.O. 188 (E) dated 19-01-2017 (Employment in Construction & Maintenance)
CLC(C)'s order No.1/16(3)/2022-LS-II dated 28-09-2022

Employment in construction or maintenance of roads or runways or in building operations including laying down underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines.

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹*)		
	A Area	B Area	C Area
Un Skilled	523 + 188 = 711	437 + 158 = 595	350 + 127 = 477
Semi-Skilled/Unskilled Supervisory	579 + 209 = 788	494 + 177 = 671	410 + 147 = 557
Skilled/Clerical	637 + 229 = 866	579 + 209 = 788	494 + 177 = 671
Highly Skilled	693 + 247 = 940	637 + 229 = 866	579 + 209 = 788

Note:

- (i) Workers employed on high structures, that is, on or above thirty feet height, even for one hour in a day shall be paid twenty percent extra wages of the minimum wages so fixed for the appropriate category.
- (ii) Workers employed on tunnel working shall be paid twenty percent extra of the minimum wages fixed under this notification for the appropriate category.

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4. Notification No.S.O.192 (E) dated 19-01-2017**(Employment in loading & unloading)**

CLC(C)'s order No.1/16(4)/2022-LS-II dated 28-09-2022

Employment in loading and unloading in (i) goods sheds, parcel offices of Railways, (ii) other good-sheds, go-downs, warehouses etc and other similar employment (iii) Docks and Ports (iv) Passenger Goods and Cargo carried out at Airports (both International & domestic)

Area	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	523	188	711
B	437	158	595
C	350	127	477

5. Notification No.S.O.190 (E) dated 19-01-2017**(Employment in sweeping & cleaning)**

CLC(C)'s order No.1/16(5)/2022-LS-II dated 28-09-2022

Employment of Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993.

Area	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	523	188	711
B	437	158	595
C	350	127	477

6. Notification No.S.O.191 (E) dated 19-01-2017**(Employment in Watch & Ward)**

CLC(C)'s order No.1/16(6)/2022-LS-II dated 28-09-2022

Area	RATES OF WAGES PLUS V.D.A. PER DAY (Without arms)			RATES OF WAGES PLUS V.D.A. PER DAY (With arms)		
	Basic wages (₹)	V.D.A. (₹)	Total (₹)	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	637	229	866	693	247	940
B	579	209	788	637	229	866
C	494	177	671	579	209	788

7. Notification No. S.O. 189(E) dated 19.01.2017**(Employment in Stone Mines)**

CLC(C)'s order No.1/16(7)/2022-LS-II dated 28-09-2022

Category	Rates of wages plus VDA per day (₹)
1- Excavation & removal of over burden with 50 meters lead/1.5 meters lift.*	
(i) Soft Soil	351 + 130 = 481
(ii) Soft soil with rock	531 + 191 = 722
(ii) Rock	703 + 253 = 956
2- Removal and stacking of rejected stones with 50 meters lead/1.5meters lift *	283 + 103 = 386
3- Stone Breaking or Stone Crushing size of category **	
(i) 1.0 inch to 1.5 inches	2171 + 767 = 2938
(ii) Above 1.5 inches to 3.00 inches	1857 + 656 = 2513
(iii) Above 3.00 inches to 5.00 inches	1088 + 387 = 1475
(iv) Above 5.00	893 + 319 = 1212

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance; if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employed in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck of 5.662 cubic meters (200 cubic feet)

The Variable Dearness Allowances for respective category of employees shall be adjusted by Chief Labour Commissioner (Central), New Delhi from time to time.

- The minimum rates of wages includes the Wages for weekly day of rest.
- The minimum rates of wages fixed by notification are applicable to employees engaged by contractors also.
- The minimum rates of wages payable to disabled employees shall be the same as payable to workers of the appropriate category.
- The man, woman and transgender employees shall get the same rates of wages for the same work or work of similar nature.
- In case worker is engaged on a day of rest, the rate of wages shall not be less than the over-time rate.

The classification of cities as determined by Government of India, **Raipur (UA) and Durg - Bhalai Nagar (UA)** fall under areas 'B' in the state of Chhattisgarh. Other area/locations/cities in Chhattisgarh shall be under classification 'C'. Hence the rates of minimum wages shall be applicable accordingly. The rates of minimum wages as revised by Central Government and State Government of Chhattisgarh periodically shall be applicable, whichever is higher. It is requested that revised minimum wages to be strictly complied with.

(R.K. Purohit)

Dy. Chief Labour Commissioner (C)
Raipur (CG)