



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Bakeries and Biscuits manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.35

Dated: 03.06.2022

சுபகிருது வருடம், வைகாசி 20
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.81, Labour and Employment (J1) Department, dated 07.12.2017.
2. G.O.(D) No.277, Labour Welfare and Skill Development (J1) Department, dated 20.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ1/5231/2021, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Bakeries and Biscuits manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the said Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

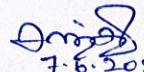
The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7481/J1/2021).

//FORWARDED BY ORDER //

Un. 
7.6.2022.

SECTION OFFICER


07.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/140/2018, published at page 162 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th February 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Bakeries and Biscuits manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Bakeries and Biscuits manufactory.

<u>Serial Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rates of basic wages. (Rs.P.)</u>
(1)	(2)	(3)
1. General Categories		
(1)	Manager	8251.00 per month
(2)	Assistant Manager	7836.00 per month
(3)	Cashier/Clerk	7311.00 per month
(4)	Typist	7311.00 per month
(5)	Sales Man	7311.00 per month
(6)	Store Assistant	7176.00 per month
(7)	Driver	7176.00 per month
(8)	Watchman / Peon	6826.00 per month
2. Other Categories:		
Highly Skilled:		
(1)	Bakery Maistry	} 275.50 per day
(2)	Any other highly skilled Category	
Skilled:		
(1)	Supervisor	} 259.00 per day
(2)	Head Baker	
(3)	Any other skilled category not covered above	

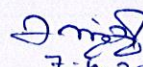
Semi-skilled:	
(1)	Baker
(2)	Oven-keeper
(3)	Table Man
(4)	Dough Maker
(5)	Bun-Rounder
(6)	Bread-Moulder
(7)	Any other semi-skilled category not covered above
} 244.50 per day	
Un-skilled:	
(1)	Assistant Baker
(2)	Helper/Assistants
(3)	Cleaner of all categories
(4)	Assistant of all categories
(5)	Any other un-skilled category not covered above
} 228.00 per day	

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average of Chennai City Consumer Price Index for the year 2010, that is, 161 points with base 2001=100 and for every raise of one point over and above 161 points, an increase of Rs.1.40 (Rupee one and forty paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average of Chennai City Consumer Price Index of the previous year.
- (2) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. 
7.6.2022.

SECTION OFFICER.


07.6.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Chemical Fertilizer Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.43

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.17, Labour and Employment (J1) Department, dated 16.03.2017.
2. G.O.(D) No.270 Labour Welfare and Skill Development (J1) Department, dated 12.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫௪1/25463/2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Chemical Fertilizer Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each

five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7489/J1/2022).

//FORWARDED BY ORDER //

On. *[Signature]*
12.6.2022

SECTION OFFICER

[Signature]
13.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-4)/2017, published at pages 7 and 8 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Chemical Fertilizer Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Chemical Fertilizer Industry.

<u>Classes of employees.</u>	<u>Minimum rates of basic wages.</u>
(1)	(per month) (Rs. P.) (2)
1) Administrative staff:	
(1) Manager.	9022.00
(2) Clerk / Typist / Accountant.	7600.00
(3) Driver / Storekeeper.	7395.00
(4) Office Boy.	6990.00
2) Workers category:	
(1) <u>Highly skilled:</u> Technical Supervisor/ Chemist.	8514.00
(2) <u>Skilled:</u> Operator / Technician / Electrician / Fitter.	7803.00
(3) <u>Unskilled:</u> Common workmen / Helper / Filler.	7394.00

Explanations.- (1).Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010 that is, 161 points (with base 2001 = 100)

and for every raise of one point over and above 161 points an increase of Rs.43.40 per month (Rupees forty three and forty paise only) shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the Average of the Consumer Price Index for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index for the previous year.
- (2) To arrive at the daily wages, the monthly wages shall be divided by 26.
 - (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
 - (5) For the categories of Security services in the Employment in Chemical Fertilizer Industry, the minimum wages fixed / revised in the Employment in Security Guards shall be applicable.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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Un. *[Signature]*
12.6.2022.

SECTION OFFICER.

[Signature]
13.6.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Construction of Pandals – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No. 31

Dated 30.05.2022

சுபகிருது வருடம், வைகாசி 16
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.14, Labour and Employment (J1) Department, dated 16.03.2017.
2. G.O.(D) No.268, Labour Welfare and Skill Development (J1) Department, dated 12.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ2/25918/2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Construction of Pandals were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7479 /J1/2022).

//FORWARDED BY ORDER //

Un. Dm.
31.5.2022
SECTION OFFICER

6m
31.5.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-1)/2017, published at pages 1 and 2 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the category of workers in the employment in Construction of Pandals in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Construction of Pandals.

<u>Serial Number.</u> (1)	<u>Category of workers.</u> (2)	<u>Minimum rates of basic wages.</u> (per day) (3)			
		Zone "A" (Rs.P.)	Zone "B" (Rs.P.)	Zone "C" (Rs. P.)	Zone "D" (Rs. P.)
1.	Supervisor.	479.50	425.50	348.50	310.00
2.	Pit Digger, Pole Erector.	464.00	387.00	333.00	294.50
3.	Thatch-Tier.	448.50	364.00	317.50	279.00
4.	Roof Thatcher, Asbestos/Glass/Lite roof.	433.00	356.00	310.00	264.00
5.	Ornamental Cloth Tier.	433.00	356.00	310.00	264.00
6.	Flower Decorator, Ornamental adorer.	418.00	348.50	294.50	256.00
7.	Arch-Erector.	402.50	341.00	287.00	249.00
8.	Shamiana Erector.	387.00	325.50	279.00	241.00
9.	Coconut Leaves Braider.	371.50	310.00	272.00	233.00
10.	Thatch Remover.	356.00	294.50	264.00	226.00
11.	Carrier of Pandal Articles.	341.00	287.00	249.00	218.00
12.	Mike set/Serial Set originator, Generator Operator.	325.50	279.00	241.00	210.00

13.	Thatch Carrier cum Giver.	310.00	272.00	233.00	202.00
14.	Watchman.	310.00	272.00	233.00	202.00

Explanations.- (1) Classification of Zones.- Zones A, B, C and D shall comprise of the following areas:-

Zone A	--	Municipal Corporations.
Zone B	--	Municipalities.
Zone C	--	Town Panchayats.
Zone D	--	Villages.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2010 (that is, 161 points with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.25 (Rupee one and paise twenty five only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Consumer Price Index Number of the previous year.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
 - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

On. *[Signature]*
31.5.2022

SECTION OFFICER.

[Signature]
31.5.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in cotton ginning and pressing and Employment in cotton waste – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.39

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.71, Labour and Employment (J1) Department, dated 13.11.2017.
2. G.O.(D) No.271, Labour Welfare and Skill Development (J1) Department, dated 12.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫௪1/1392/ 2021, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in cotton ginning and pressing and Employment in cotton waste were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five

copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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Clean copy to file (C.No.7483/J1/2022).

//FORWARDED BY ORDER //

Un. 

13.6.2022.

SECTION OFFICER


13.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/16/2018, published at pages 15 and 16 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 3rd January 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in cotton ginning and pressing and Employment in cotton waste in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in cotton ginning and pressing and Employment in cotton waste.

<u>Serial Number.</u> (1)	<u>Classes of Employees.</u> (2)	<u>Minimum rate of basic wages.</u> (3)
I. Highly Skilled		
(1)	Carpenter	₹ 301.00 per day
(2)	Electrician	
(3)	Mechanic	
(4)	Willow Driver	
(5)	Press Driver	
(6)	Gin Driver	
II. Skilled		
(1)	Box Man	₹ 285.00 per day
(2)	Press Fitter/General Fitter/Gin Fitter	
(3)	Maistry	
(4)	Marker	₹ 284.00 per day
(5)	Valve Man	
(6)	Oiler	₹ 281.50 per day
(7)	Reverter	
(8)	Weigher	
(9)	Roller Coverer	

III. Semi-Skilled		
(1)	Lasker (Helper)	₹ 285.00 per day
(2)	Bale Stitcher	₹ 281.50 per day
(3)	Gin Feeder	₹ 279.00 per day
(4)	Key Opener	₹ 281.50 per day
(5)	Ginning and Pressing Mazdoors	₹ 277.00 per day
IV. Unskilled		
(1)	Bag Carrier	₹ 286.50 per day
(2)	Borah Filler	₹ 284.00 per day
(3)	Borah Roller	₹ 279.00 per day
(4)	Bundler	₹ 275.00 per day
(5)	Cotton Picking	₹ 273.00 per day
(6)	Cotton Cleaning Beaters	₹ 275.00 per day
(7)	Cotton Carrier	₹ 273.00 per day
(8)	Kapes Bag Opener	₹ 275.00 per day
(9)	Kapes Picking	₹ 273.00 per day
(10)	Lint Cleaners	₹ 273.00 per day
(11)	Stitchers (other than bale stitcher)	₹ 275.00 per day
(12)	Seed remover or carrier	₹ 275.00 per day
(13)	Sweeper	₹ 277.00 per day
(14)	Cotton cleaner seater	₹ 275.00 per day
(15)	Staking	₹ 282.00 per day
(16)	Borah Opener	₹ 273.00 per day
(17)	Cotton Waste Cleaner	₹ 273.00 per day
(18)	Washer Maker	₹ 281.50 per day
(19)	Any other category not covered above	₹ 273.00 per day
V. Miscellaneous		
(1)	Accountant	₹ 7676.00 per month
(2)	Clerk/Typist	₹ 7502.00 per month
(3)	Watchman	₹ 7191.00 per month
(4)	Office Boy/Peon	₹ 7191.00 per month

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of ₹44.65 (Rupees forty four and sixty five paise only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely, from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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SECTION OFFICER.

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13.6.22



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Distillery Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No. 42

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O. (2D) No.20, Labour and Employment (J1) Department, dated 15.02.2018.
2. G.O. (2D) No.28, Labour Welfare and Skill Development (J1) Department, dated 18.06.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ1/7805/ 2021, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Distillery Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

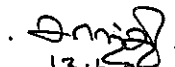
The Law (LW&SD-Sty.) Department, Chennai - 600 009.


The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7488/J1/2022).

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SECTION OFFICER


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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/216/2018, published at page 253 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 7th March 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Distillery Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Distillery Industry.

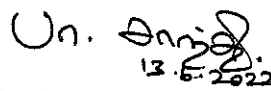

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rate of basic wages.</u> <u>(per month)</u> <u>(Rs.)</u>
(1)	(2)	(3)
1.	Supervisor/Chemist.	10763
2.	Skilled / Operator.	9982
3.	ITI Certificate Holder.	9982
4.	Assistant/Junior Technician.	9722
5.	Engineer/Workshop Engineer.	9722
<u>Administrative Staff</u>		
6.	Manager.	10416
7.	Accountant.	10416
8.	Sales Executive.	10416
9.	Work Officer.	10416
10.	Assistant.	10156
11.	Clerk.	9982
12.	Driver.	9982
13.	Office Assistant / Peon.	9722
14.	Watchman.	9722

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base year 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.60.35/- (Rupees Sixty and thirty Five paise only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, namely from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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13.6.2022
SECTION OFFICER.

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ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Polythene Manufactory, Processing Foam items and Plastic Manufactory – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.40

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O. (2D) No.15, Labour and Employment (J1) Department, dated 16.03.2017.
2. G.O. (D) No.329, Labour Welfare and Skill Development (J1) Department, dated 30.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௨2/25256/ 2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Polythene Manufactory, Processing Foam items and Plastic Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five

copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai – 600 009.

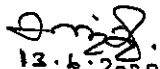
The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7485/J1/2021).

//FORWARDED BY ORDER //

On. 
12.6.2022.

SECTION OFFICER


13.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/184(g-2)/2017 published at pages 2 to 6 of Part II - section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Polythene manufactory and processing foam Items and Plastic Manufactory.

<u>Classes of Employees.</u>	<u>Minimum rates of basic wages. (per month)</u>
(1)	Rs. P. (2)
<u>A. EMPLOYMENT IN POLYTHENE MANUFACTORY.-</u>	
<u>I. Unskilled.-</u>	
(1) Operator	7498.00
(2) Helper	7258.00
<u>II. Semi-Skilled.-</u>	
(1) Operator	7743.00
(2) Winder	
(3) Weaver	
(4) Warper	
<u>III. Skilled.-</u>	
(1) Operator	8229.00
(2) Extruder Operator	
(3) Printing Operator	
(4) Mechanical Operator	
(5) Jobbar	

IV. Highly Skilled.-	
(1) Shift Incharge	9444.00
(2) Foreman	
(3) Supervisor	
V. Common Categories.-	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Store Keeper or Godown Keeper	8715.00
(5) Senior Assistant	
(6) Accounts Assistant	8472.00
(7) Clerk or Office Assistant	
(8) Typist	8594.00
(9) Steno-Typist	8715.00
(10) Receptionist	8472.00
(11) Attender	7498.00
(12) Salesman	
(13) Office Boy / Peon	7258.00
(14) Watchman	
B. EMPLOYMENT IN PROCESSING FOAM ITEMS MANUFACTORY.-	
I. Unskilled.-	
(1) Operator	7743.00
(2) Worker Grade-III	
(3) Cleaner	7258.00
(4) Packer	
(5) Helper	
II. Semi-Skilled.-	
(1) Operator	7984.00
(2) Boiler Operator	
(3) Worker – Grade-II	
III. Skilled.-	
(1) Operator	8229.00
(2) Worker Grade - I	
IV. Highly Skilled.-	
(1) Junior Executive	10660.00
(2) Foremen	9444.00
(3) Supervisor	
(4) Section Head	

<u>V. Common Categories.-</u>	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Store Keeper or Godown Keeper	8715.00
(5) Senior Assistant	
(6) Accounts Assistant	8472.00
(7) Clerk or Office Assistant	
(8) Receptionist	
(9) Typist	8594.00
(10) Steno-Typist	8715.00
11) Attender	7498.00
(12) Salesman	
(13) Office Boy / Peon	7258.00
(14) Watchman	
<u>C. EMPLOYMENT IN PLASTIC MANUFACTORY.-</u>	
<u>I. Unskilled.-</u>	
(1) Operator	7498.00
(2) Helper	7258.00
(3) Finisher	
(4) Packer or Despatch Assistant	
<u>II. Semi-Skilled.-</u>	
(1) Operator	7743.00
(2) Lathe Operator	
(3) Machine Assistant	
(4) Turner	
(5) Printer	
(6) Welder	
(7) Assembler	
(8) Cutter	
(9) Machinist	
(10) Tailor	
(11) Laboratory Assistant	
<u>III. Skilled.-</u>	
(1) Operator	8229.00
(2) Setter-cum-Operator	
(3) Moulder	
(4) Electrician	
(5) Dye Maker	

IV. Highly Skilled.-	
(1) Foremen	9444.00
(2) Supervisor	
V. Common Categories.-	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Computer Programmer	8715.00
(5) Store Keeper or Godown Keeper	
(6) Senior Assistant	
(7) Accounts Assistant	8472.00
(8) Clerk or Office Assistant	
(9) Receptionist	
(10) Typist	8594.00
(11) Steno-Typist	8715.00
(12) Attender	7498.00
(13) Salesman	
(14) Office Boy / Peon	7258.00
(15) Watchman	

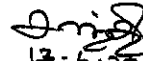
Explanation.- (1) Dearness allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.45.00 (Rupees forty five only) per point per month shall be paid as dearness allowance.
- (ii) The revision shall be effective from the first April of every year on the basis of the indices for the preceeding twelve months, namely from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price index of the previous year.

- (2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made between men and women employees.
- (3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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SECTION OFFICER.


13.6.22