

Dated: 16.03.2021.

STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2021
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2020
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948,

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2020:

BASE YEAR 2001=100 : 296 Points

BASE YEAR 1982=100 : 1,465 Points

BASE YEAR 1960=100 : 7,398 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,185.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 3,854.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.37, dated 19/06/ 2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 6,129.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 7,776.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 148.50 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 4,320.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d

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09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/ 09/ 2014	26/11/ 2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 6,379.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 4,725.00 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No.87 dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 6,750.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No.95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 6,710.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 4,408.00 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/ 11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 155.25 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No.66, dated 13/11/2017	03/01/ 2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 02 dated 21/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 5,940.00 p/m
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No.100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 292.95 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No.14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 135.00 p/d
19	EMPLOYMENT IN COOKING FOOD	(2D) No.46 dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 49.15 per point per month	₹ 6,635.00 p/m
20	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/ 11/ 2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m

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21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No.20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 6,568.00 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 4,307.00 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No.72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 1,248.00 p/m
24	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/ 02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 4,725.00 p/m
25	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No.33, dated 06/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 4,860.00 p/m
26	EMPLOYMENT IN FORESTRY	(2D) No.105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 209.25 p/d
27	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 5,717.00 p/m
28	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No.111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 256.50 p/d
29	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No.79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 6,791.00 p/m
30	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 225.45 p/d
31	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No.48 dated 17/07/2019	07/08/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 248.40 p/d
32	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47, dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	30 paise per point per day	₹ 40.50 p/d

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33	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,762.00 p/m
34	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 7,277.00 p/m
35	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 6,245.00 pm
36	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3,762.00 p/m
37	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No.50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 276.75 p/d
38	EMPLOYMENT IN LOADING & UNLOADING OPERATONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.45, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 162.00 p/d
39	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5,029.00 p/m
40	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 1.18 per point per day	₹ 159.30 p/d
41	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05/10/2012	21/11/2012	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 3,762.00 p/m
	(b) MATCH MANUFACTORY	(2D) No. 20, dated 21/03/2013	24/04/2013	475/ 2000 (1982=100)	16 paise per point per day	₹ 158.40 p/d
42	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No.11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 5,879.00 p/m
43	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No.38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 5,920.00 p/m

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44	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.43 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 5,704.00 p/m
45	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 4,172.00 p/m
46	EMPLOYMENT IN NEERA TAPPING	(2D) No.40, dated 19/06/2019	10/07/ 2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 330.75 p/d
47	EMPLOYMENT IN ANY OIL MILL	(2D) No.42, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 4,833.00 p/m
48	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:-					
	(a) HAND MADE PAPER INDUSTRY	(2D) No. 41, dated 30/07/2014	17/09/2014	161 / 2010 (2001=100)	₹ 27.98 per point per month	₹ 3,777.00 p/m
	(b) MACHINE MADE PAPER INDUSTRY	(2D) No. 41, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 36.25 per point per month	₹ 4,894.00 p/m
49	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No.15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 4,907.00 p/m
50	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No.114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 222.75 p/d
51	EMPLOYMENT IN PRINTING PRESSES	(2D) No.16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 3,780.00 p/m
52	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No.120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 7,148.00 p/m
53	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 175.50 p/d
54	EMPLOYMENT IN SAGO INDUSTRY	(2D) No.107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 5,353.00 p/m

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55	EMPLOYMENT IN SALT PANS	(2D) No.116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 189.00 p/d
56	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No.66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 4,158.00 p/m
57	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 39, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 6,102.00 p/m
58	EMPLOYMENT IN SERICULTURE	(2D) No.108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹.1.52 per point per day	₹ 205.20 p/d
59	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.14, dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 4,374.00 p/m
60	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No.106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 202.50 p/d
61	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 7,142.00 p/m
62	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No.113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
63	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31. 05 per point per month	₹ 4,192.00 p/m
64	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 216.00 p/d
65	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No.118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 263.25 p/d
66	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5,049.00 p/m

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67	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 120.42 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 6,485.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 158.40 p/d
	(d) SNUFF INDUSTRY	(2D) No. 38, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 1.13 per point per day	₹ 152.55 p/d
68	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 141.75 p/d
69	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 131.80 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

Sd/- *Gm. 15/4/2021*
FOR COMMISSIONER OF LABOUR

15/4/21

-: 8 :-

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2020				
Base year in respect of a particular scheduled industry	2001=100		1982=100	1960=100	
Average point for calendar year 2020	296		1465	7398	
Base year for VDA regarding different scheduled industries	161/2010	248/2015	475/2000	3384/2008	808/1988
Increase in points for calculating VDA for different Scheduled Industries	135	48	990	4,014	6,590