

PROCEEDINGS OF THE COMMISSIONER OF LABOUR: A.P.: VIJAYAWADA
AND
THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

PRESENT: Smt G.REKHA RANI, I.A.S.,

No.G/6019/2021

Dated: 22.10.2021

Sub:MINIMUM WAGES ACT, 1948 – Cost of Living Index numbers applicable to the employees employed in the Scheduled employments as on 01-10-2021 – Cost of Living Allowance payable – Orders – Issued.

Ref:1).G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, dt:15-03-1989.

2).Proceedings No.J/3984/2021 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dt: 29.04.2021 [w.e.f.01/04/2021].

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ORDER:-

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.04.2021 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Hyderabad, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-10-2021 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extra-ordinary Part-I.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending June, 2021, as on 01-10-2021, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-10-2021.

**Schedule appended to the proceedings No.G/ 6019/2021, dated:22.10.2021 of the
Commissioner of Labour, Andhra Pradesh, Vijayawada**

SCHEDULE [PART-I]

| Sl. No | Name of the Schedule Employment (G.O.Ms.No and date.) | Publication in A.P.Gazette Extraordinary Part-I | | C.P.I. Points for Industrial Workers linked in the existing notification(1982=100 series) | C.P.I. Numbers as on 01-10-2021 |
|--------|---|--|------------|--|--|
| | | No. | Date | | |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011) | 332 | 04.07.2011 | 835 | 1524 |
| 2 | Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009) | 25 | 22-01-2010 | 525 | 1524 |
| 3 | Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012) | 281 | 17.05.2012 | 847 | 1524 |
| 4 | Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007). | 386 | 04-07-2007 | 488 | 1524 |
| 5 | Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007) | 619 | 26-10-2007 | 525 | 1524 |
| 6 | Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006) | 734 | 11-12-2006 | 502 | 1524 |
| 7 | Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008) | 375 | 02-07-2008 | 525 | 1524 |
| 8 | Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007) | 584 | 06-10-2007 | 502 | 1524 |
| 9 | Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007) | 705 | 19-12-2007 | 525 | 1524 |
| 10 | Cinema Industry (17, LET & F (Lab-II) Dept., 19-02-2009) | 105 | 19-02-2009 | 537 | 1524 |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----|---|-----|------------|-----|------|
| 11 | Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006) | 759 | 20-12-2006 | 502 | 1524 |
| 12 | Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007) | 653 | 15-11-2007 | 508 | 1524 |
| 13 | Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008) | 500 | 28-08-2008 | 525 | 1524 |
| 14 | Construction of Projects including dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007) | 652 | 15-11-2007 | 508 | 1524 |
| 15 | Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007) | 568 | 01-10-2007 | 525 | 1524 |
| 16 | Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010) | 302 | 24-06-2010 | 572 | 1524 |
| 17 | Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009) | 376 | 03-08-2009 | 537 | 1524 |
| 18 | Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007) | 584 | 06-10-2007 | 525 | 1524 |
| 19 | Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011) | 44 | 18.01.2012 | 835 | 1524 |
| 20 | Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007) | 625 | 27-10-2007 | 525 | 1524 |
| 21 | Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007) | 617 | 26-10-2007 | 525 | 1524 |
| 22 | Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011) | 44 | 18.01.2012 | 835 | 1524 |
| 23 | Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007) | 620 | 26-10-2007 | 525 | 1524 |
| 24 | Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007) | 653 | 15-11-2007 | 525 | 1524 |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----|--|-----|------------|-----|------|
| 25 | Handloom (Silk) Weaving Establishments (88, LET & F (Lab-II) Dept., 04-10-2008) | 653 | 18-11-2008 | 488 | 1524 |
| 26 | Handloom Weaving Establishments (34, LET & F (Lab-II) Dept., 16-03-2009) | 204 | 21-04-2009 | 488 | 1524 |
| 27 | Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II) Dept., 8.12.2011) | 171 | 19.03.2012 | 847 | 1524 |
| 28 | Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011) | 282 | 17.05.2012 | 835 | 1524 |
| 29 | Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007) | 652 | 15-11-2007 | 508 | 1524 |
| 30 | Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011) | 359 | 02.07.2012 | 835 | 1524 |
| 31 | Khandasari Factories (48, LET & F (Lab-II) Dept., 24-06-2008) | 374 | 02-07-2008 | 525 | 1524 |
| 32 | Lime Stone Kilns (8, LET & F (Lab-II) Dept.,07-02-2006) | 87 | 16-02-2006 | 487 | 1524 |
| 33 | Marketing Societies Consumer Co- Operative societies &Co-Operative Banks (121, LET & F (Lab-II) Dept., 18.12.2007) | 728 | 28-12-2007 | 525 | 1524 |
| 34 | Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007) | 466 | 03-08-2007 | 502 | 1524 |
| 35 | Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006). | 580 | 23-10-2006 | 502 | 1524 |
| 36 | Metal Foundries and General Engineering (88, LET & F (Lab-II) Dept., 28-09-2007) | 621 | 26-10-2007 | 525 | 1524 |
| 37 | Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008) | 327 | 05-06-2008 | 525 | 1524 |
| 38 | Mini and Tiny Cement Factories (118, LET & F (Lab-II) Dept., 7-12-2007) | 705 | 19-12-2007 | 525 | 1524 |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----|--|-----|------------|-----|------|
| 39 | Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007) | 625 | 27-10-2007 | 502 | 1524 |
| 40 | Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73, LET & F (Lab.II) Dept., dt.21.12.2011) | 383 | 09.07.2012 | 847 | 1524 |
| 41 | Paper and paper Boards including Straw Board including hand made paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011) | 82 | 02.02.2012 | 835 | 1524 |
| 42 | Petrol Bunks (89, LET & F (Lab.II) Dept., 28-09-2007) | 621 | 26-10-2007 | 525 | 1524 |
| 43 | Powerloom Industry (53, LET & F (Lab.II) Dept., 03-07-2009) | 375 | 03-08-2009 | 525 | 1524 |
| 44 | Printing Press including Litho and Offset Printing (51, LET & F (Lab.II) Dept., 27-06-2008) | 375 | 02-07-2008 | 525 | 1524 |
| 45 | Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007) | 618 | 26-10-2007 | 525 | 1524 |
| 46 | Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54, LET & F (Lab-II) Dept., 03-07-2009) | 375 | 03-08-2009 | 572 | 1524 |
| 47 | Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006) | 723 | 04-12-2006 | 502 | 1524 |
| 48 | Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007) | 690 | 12-12-2007 | 525 | 1524 |
| 49 | Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006) | 67 | 05-02-2007 | 502 | 1524 |
| 50 | Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009) | 67 | 09-02-2010 | 590 | 1524 |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----|---|-----|------------|-----|------|
| 51 | Security Services (43, LET & F (Lab-II) Dept., 28-05-2010) | 251 | 02-06-2010 | 590 | 1524 |
| 52 | Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009) | 204 | 21-04-2009 | 487 | 1524 |
| 53 | Shops and Commercial Establishments (116, LET & F (Lab.II) Dept., 07-12-2007) | 705 | 19-12-2007 | 525 | 1524 |
| 54 | Slate Factories (106, LET & F (Lab.II) Dept., 01-11-2007) | 652 | 15-11-2007 | 525 | 1524 |
| 55 | Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006) | 410 | 10-07-2006 | 487 | 1524 |
| 56 | Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012) | 387 | 09.07.2012 | 847 | 1524 |
| 57 | Steel Mills and Steel Re-Rolling Mills (122, LET & F (Lab-II) Dept., 18-12-2007) | 728 | 28-12-2007 | 525 | 1524 |
| 58 | Stone Breaking & Stone Crushing Operations (05, LET & F (Lab.II) Dept., 02-02-2008) | 71 | 14-02-2008 | 525 | 1524 |
| 59 | Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009) | 25 | 22-01-2010 | 508 | 1524 |
| 60 | Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007) | 621 | 26-10-2007 | 525 | 1524 |
| 61 | Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept., 18-12-2007) | 728 | 28-12-2007 | 525 | 1524 |
| 62 | Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007) | 435 | 25-07-2007 | 508 | 1524 |
| 63 | Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008) | 326 | 05-06-2008 | 525 | 1524 |
| 64 | Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007) | 94 | 15-02-2007 | 502 | 1524 |
| 65 | Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006) | 406 | 06-07-2006 | 483 | 1479 |

PART-II

| Sl. No | Name of the Schedule Employment (G.O.Ms.No and date.) | Publication in A.P.Gazette Extraordinary Part-I | | C.P.I. Points for Agricultural Workers linked in the existing notification(1986= 100 series) | C.P.I. Numbers as on 1-10-2021 |
|--------|---|--|------------|---|---|
| | | No. | Date | | |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1. | Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012) | 280 | 18.04.2013 | 589 | 1194 |
| 2. | Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011) | 368 | 20.07.2011 | 589 | 1194 |
| 3. | Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011) | 499-A | 03.09.2011 | 589 | 1194 |
| 4. | Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012) | 629 | 23.11.2012 | 589 | 1194 |
| 5. | Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011) | 368 | 20.07.2011 | 589 | 1194 |

NOTE:

- (i) The Cost of Living Allowance from 01-10-2021 to 31-03-2022 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 65 in Part-I and Sl.No.1 to 5 in Part-II.

Sd/-G.Rekharani, I.A.S
Spl.Commissioner of Labour


Asst Commissioner of Labour